

# BETH A. QUINN

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## Areas of Specialization

*Law and society* (emphases in legal consciousness, regulation, and organizational deviance);  
*Gender* (emphases in sexual harassment, discrimination, and masculinity);  
*Social theory* (emphases in feminist theory and criminology).

## Academic Appointments

- 2002 - present    *Associate Professor.* Department of Sociology and Anthropology, Montana State University - Bozeman.
- 2004 - 2005      *Visiting Scholar.* Institute for Legal Studies. University of Wisconsin Law School.
- 2003 - 2004      *Visiting Associate Professor.* Department of Sociology and the Legal Studies Program, University of Wisconsin - Madison.
- 1996 - 2002      *Assistant Professor.* Department of Sociology and Anthropology, Montana State University - Bozeman.
- 1995 - 1996      *Adjunct Assistant Professor.* Department of Sociology, Montana State University - Bozeman.

## Education

- Ph.D. (1996)      University of California - Irvine. School of Social Ecology, Department of Criminology, Law and Society.  
Dissertation: *The Power of Sex/The Power of Law: Men and Women's Resistance and Accommodation to Sexual Harassment.* Advisor: Kitty Calavita.
- M.A. (1990)      University of California - Irvine. Program in Social Ecology.  
Thesis: *An Evaluation of Legal Aid Delivery Models: The Political, Historical, and Research Context.* Advisor: James Meeker.
- B.A. (1985)      Indiana University - Bloomington.

## Teaching Experience

*Montana State University - Bozeman:*

Sociology of Law, Law and Inequality, Criminology, Justice in Theory and Practice, Introduction to Justice Studies, Justice Institutions, Law and Process, Social Stratification, Sociological Inquiry, Senior Capstone, Social Theory.

*University of Wisconsin - Madison:*

Sociology of Law, Women and Law, Criminology, Advanced Criminological Theory.

## Peer Reviewed Articles

- Susanne C. Monahan and Beth A. Quinn (2006) "Bad Apples and Failed Leadership? Scapegoats for Deviance in Decoupled Organizations." *Theoretical Criminology*, 10(3):361-385
- Quinn, Beth A. (2003). "Building a Profession: A Sociological Analysis of Architectural Internship." *Journal of Architectural Education*, 56(4):41-49.  
Reprinted in whole in *ArchVoices*, May 2003. Reprinted in part in *AIA Forum*, August 2003.
- Quinn, Beth A. (2002). "Sexual Harassment and Masculinity: The Power and Meaning of 'Girl Watching'." *Gender and Society*, 16(3):386-402.  
Reprinted in:  
*Men's Lives* (6th ed.). Michael Kimmel and Michael Messner (eds.). Pearson Allyn & Bacon, 2004.  
*The Kaleidoscope of Gender: Prisms, Patterns, and Possibilities*. Joan Spade and Catherine Valentine (eds.). Wadsworth Publishing, 2004.  
*The Spirit of Sociology: A Reader*. (1<sup>st</sup> & 2<sup>nd</sup> eds.). Ron Matson (ed.). Allyn & Bacon. 2005.
- Quinn, Beth A. (2000). The Paradoxes of Complaining: Law, Humor, and Harassment in the Everyday Workworld. *Law and Social Inquiry*, 25(4): 1151-1185.
- Meeker, James, John Dombrink & Beth A. Quinn (1991). Competitive Bidding and Legal Services for the Poor: An Analysis of the Scientific Evidence. *Western State Law Review*, 18(2), 611-635.

## Under Review and in Development

- Quinn, Beth A. *Managing Law: The Legal Work of Human Resources Professionals*. Book prospectus under development.
- Quinn, Beth A. and Susanne C. Monahan. "Blueprints for Theory: Explaining Deviance through Contradiction." Under review at *Deviant Behavior*.
- Quinn, Beth A. "Human Resources Managers as 'Suite-level' Legal Counsel." *This paper compares the legal decision-making of HRMs in an organization without access to inside counsel with another with access to inside counsel. It is an elaboration of an earlier conference paper.*
- Quinn, Beth. A. "Managing Law and Legalizing Organizations: The Textual Practices of Human Resources Professionals ." Under development for presentation at the meetings of the *Law & Society Association*, Montreal, Canada, 2008.
- Quinn, Beth A. And Jason Clark-Miller. "Naked Bodies and Clothed Conditions: Constructing Legalities in an Underregulated Montana Strip Club."
- Quinn, Beth A. *The Power of Sex/The Power of Law*. Book manuscript.

## Book Chapters

- Quinn, Beth A. (2004). "Toward a Criminology of Sexual Harassment." In P. Morgan and J. Gruber (eds), *In the Company of Men*. Boston: Northeastern University Press.

## Book Reviews

Quinn, Beth A. (2007). Review of Katherine Zippel's "The Politics of Sexual Harassment: A Comparative Study of the United States, the European Union, and Germany." *Contemporary Sociology*, 36(3): 272-273.

Quinn, Beth A. (1998). Review of "What's a Nice Republican Girl Like Me Doing in the ACLU?" *Montana Professor*, 8(2), 32-33.

## Other Publications

Quinn, Beth A. (2006). "You #@\*\$! Teaching Law and Inequality Through 'Great Objects' and With Students as Cultural Informants." *Amici*. Newsletter of the Law Section of the American Sociological Association.

Quinn, Beth A. (2000). Sexual Harassment-Adult/Workplace. *Encyclopedia of Criminology and Deviance* (vol. 3), 363-368. London: Brunner-Routledge. (Invited by executive editor; reviewed by editorial board.)

Reprinted in Matthew Silberman (ed.) *Sociology of Violence: A Comprehensive Reader*. New York: Prentice Hall (2003).

Quinn, Beth A. & Pamela J. Hill (2000). Learning to Lie: Falsification in Architectural Internship. *Proceedings of the Association of Collegiate Schools of Architecture*. Washington D.C. (This paper was competitively selected from all regional ACSA conference papers for presentation and publication.)

Also published in the *Proceedings of the Association of Collegiate Schools of Architecture—West Region* (1999). Christine Theororopoulos and Alison Snyder, editors. Portland, Oregon.

Quinn, Beth A. and Pamela J. Hill. (1997). "Women, Architecture, and the Hidden Curriculum." *Architectural Review*, 12: 4-7.

## Reports

Hill, Pamela J. and Beth A. Quinn (1999). Final Report. *Architectural Internship Evaluation Project: A National Survey of the Internship Experience* (26 pp.) Washington, D.C.: NCARB.

Quinn, Beth A., Brad Mystol, and Aimee Wood (1999). Final Report. *Employment-based Curriculum Evaluation Project*.

Quinn, Beth A. and Pamela J. Hill (1999). Preliminary Report. *Architectural Internship Evaluation Project: A National Survey of the Internship Experience* (34 pp.). Prepared for the Architectural Internship Summit, April 1999, Shaker Village, KY.

Quinn, Beth A. (1992). *The Irvine Voter Poll: Results from and Comments on a Grassroots Political Poll*. Irvine, California: Beta Research.

## Recent Conference Papers

Quinn, Beth A. and James Steyee (September 2006). "Riding a 'Tsunami of Growth': Law, Land, and Legal Consciousness in the New Mountain West." *Midwest Law and Society Retreat*, Madison, Wisconsin.

- Quinn, Beth A. (August 2006). "Understanding the Organizational Life of EEO Law: Human Resources Personnel as 'Suite-level' Legal Counsel and Marginalized Managers." *American Sociological Association*, Montréal, Canada.
- Quinn, Beth A. (June 2005). "Law and the B'Org: Human Resources Personnel as 'Suite-Level' Legal Counsel and Marginalized Managers." *Law and Society Association*, Las Vegas, NV.
- Monahan, Susanne C. and Beth A. Quinn (April 2005). Bad Apples and Failed Leadership? Scapegoats for Deviance in Decoupled Organizations. *Pacific Sociological Association*, Portland, OR.
- Quinn, Beth A. (October 2004). "The Organizational Life of Discrimination Law: Exploring the Decision Making of Human Resources Personnel." *Midwest Law and Society Retreat*. Madison, Wisconsin.
- Quinn, Beth A. (June 2003). "Toward a Criminology of Sexual Harassment." Paper presented at the Annual Meeting of the *Law and Society Association*, Pittsburgh, Pennsylvania.
- Quinn, Beth A. (August 2002). "'At Least I'm a Man': Sexual Harassment as Masculine Resistance." Paper presented at the Annual Meeting of the *International Coalition Against Sexual Harassment*, Chicago, Illinois.
- Monahan, Susanne C. & Beth A. Quinn (August 2002). "A Blueprint for Deviance: A Neo-institutional Analysis of Falsification in Architecture's Intern Development Program." Paper presented at the annual meeting of the American Sociological Association, Chicago, Illinois.
- Quinn, Beth A. (May 2002). "Managing the Law: An Analysis of the Construction of Sexual Harassment Law by Human Resources Professional Organizations." Paper presented at the joint meeting of the Law and Society Association and the Canadian Law and Society Association, Vancouver, Canada.
- Quinn, Beth A. & Susanne Monahan (July 2001). "Building Deviance: A Neo-institutional Explanation of Occupational and Corporate Misconduct." Paper presented at the joint meeting of the *Law and Society Association* and the *Research Committee on the Sociology of Law* of the *International Sociological Association*, Budapest, Hungary.
- Quinn, Beth A. & Pamela J. Hill (March 2000). "Learning to Lie: Falsification in Architectural Internship." Presented at the annual meeting of the national *Association of Collegiate Schools of Architecture*, Los Angeles, CA. (Note: This is also recorded above as proceedings.)

### **Other Recent Conference Participation**

- Organizer and Chair (August 2006). "Gender and the Law." *American Sociological Association*, Montréal, Canada.
- Panel Participant (August 2006). "Teaching the Sociology of Law." Matthew Silberman, President. *American Sociological Association*, Montréal, Canada.
- Organizer and Chair (June 2005). "Teaching Crime through the Law and Society Lens." *Law and Society Association*, Las Vegas, NV.
- Organizer and Chair (April 2005). "The Sociology of Law: Theory and Practice." *Pacific Sociological Association*, Portland, OR.

Faculty Discussant (June 2004). *New Legal Realism Conference*. University of Wisconsin - Madison.

## Invited Lectures and Presentations

Quinn, Beth A. (March 2007). "Mindfulness." With Debra Ramsdell. Unitarian Universalist Fellowship of Bozeman.

Quinn, Beth A. (January 2004). "Sexual Harassment and the Legal Consciousness of Human Resources Personnel." Graduate Training Seminar in Gender. Department of Sociology, University of Wisconsin-Madison.

Quinn, Beth A. (January 2002). "Sexual Harassment and the Paradox of Complaining." Women's Center Sack Lunch Seminar, Montana State University-Bozeman.

Quinn, Beth A. and Susan Kollin (October, 2002; October, 2001; November, 2000; October, 1999). "Gender and the Everyday." CLS101–Freshman Seminar Lecture Series. College of Letters and Sciences, Montana State University - Bozeman. (*Lectures in 2000 and 2002 Dr. Kollin did not participate.*)

Quinn, Beth A. (February 2000). "The Good, the Bad, and the Ugly: Restorative Justice in Our Communities." Presented to the Unitarian-Universalist Fellowship of Bozeman.

Quinn, Beth A. and Pamela J. Hill (June 1999). Workshop on *The Architectural Internship Evaluation Project*. Annual meeting of the National Council of Architectural Registration Boards (NCARB), Charleston, South Carolina.

Hill, Pamela J. and Beth A. Quinn (April 1998). "Building a Profession: Findings from the Architectural Internship Evaluation Project." Keynote presented to the *Architectural Internship Summit*, Shaker Village, Kentucky.

## Funded Grants and Other Research Support

*Advance Leadership Grant*. Montana State University and the National Science Foundation (4/10/07-6/30/08). \$3,396.

*The Decision Making of Human Resources Personnel and the Organizational Life of Discrimination Law*. National Science Foundation, #0455166 (3/05-3/08). \$90,000.

*Sabbatical Leave*. Montana State University (8/04-7/05).

*Baring it All In Rural Montana*. College of Letters and Science grant. (With Jason Clark-Miller) (7/03-7/04). \$3,000.

*Managing the Law: An Institutional Ethnography of the Human Resources Profession and Its Impact on the Organizational Management of Sexual Harassment Complaints*. Vice President for Research, Scholarship and Creativity Grant (5/01-5/02). \$7,000.

*Comparative National Analysis of Structured v. Unstructured Internship Programs ("California Internship Analysis")* (with Pamela Hill). California Architects Board (1/00-6/00). \$9,834.

*An Evaluation and Assessment of the Architectural Internship Development Program* (with Pamela Hill). National Council of Architectural Registration Boards (8/98 - 6/00). \$41,666.

*Employment-based Curriculum Assessment Project*. Office of the Provost, Montana State University - Bozeman (7/98-6/99). \$12,089.

## Awards

*Provost's Award for Undergraduate Research/Creativity Mentoring* (2007). Montana State University - Bozeman.

Nominated for the *President's Distinguished Teaching Award* (2007). Montana State University - Bozeman.

Nominated for the *Betty Coffey Award* (1998). Montana State University - Bozeman. (Nominated jointly with Pamela J. Hill. The award is for distinguished work in integrating feminist theory in teaching and research, and in fostering Women's Studies at MSU.)

Nominated for the *President's Distinguished Teaching Award* (1996). Montana State University - Bozeman.

*Graduate Student Workshop* (1990, 1993). Law and Society Association.

## Graphic/Visual Work

Quinn, Beth A. (2001). Photograph. *Sociology of Religion: A Reader*. Susanne C. Monahan, William A. Mirola, and Michael O. Emerson (eds.), p. 79.

Quinn, Beth A. and Pamela J. Hill (1998). "Crossing Boundaries." Peer reviewed research poster accepted by the *Initiative for Architecture Research* and displayed at the following conferences:

- *Association of Collegiate Schools of Architecture (ACSA) Technology Conference*, March 13-14, Cleveland, Ohio.
- *ACSA Annual Meeting*, March 14-17, Cleveland, Ohio.
- *Research in Design Education. European Association of Architectural Educators and Architectural Research Centers Consortium*, April 14-17, Raleigh, North Carolina.
- *American Institute of Architects Annual Meeting*, May 14-17, San Francisco, California.

Hill, Pamela J., Beth A. Quinn, & the students of ARCH/SOC480 (1998). *Crossing Boundaries: Gender, Architecture, Academy*. Large scale exhibit of posters on women's participation in the field of architecture, embedded within a display of smaller posters illustrating women's historic participation in science, art, and politics.

- (March). Displayed for Women's History Month. Cheever Hall Gallery, Montana State University - Bozeman.
- (November). A sub-set of the boards was displayed at the 1998 *American Institute of Architecture-Students (AIAS) Forum*.

## Service

### To the Profession

#### *American Sociological Association*

Chair, Membership Committee. Section of Sociology of Law (AY06-07).

#### *Law and Society Association*

Co-founder and Chair (with Austin Sarat), Collaborative Research Network (CRN) on Teaching in Law and Society (Spring 2004 to Spring 2007).

Connections Committee (Fall 2004 to Fall 2006).

Committee on the Conditions of Work, *Law and Society Association* (Chair, AY 2001-2002 Member, AY2000-2001).

Reviewer for *Law and Society Review*, *Law and Social Inquiry*, *Social Problems*, *Sociological Perspectives*, *Health: An Interdisciplinary Journal*

### To the College and University - Montana State University

Masters Committee of Jill Wagaman, Department of Psychology (February 2008 - present).

Faculty Women's Caucus Steering Committee (AY08-present).

Promotion and Tenure Review Committee, College of Letters and Sciences (AY06-07).

Creativity and Scholarship Grant Committee (AY05-06, AY06-07)

Core Equivalency Review Committee (AY02-03).

New Faculty Orientation, Presentation of Research Strategies. College of Letters and Sciences. (October 7, 2002)

Promotion and Tenure Committee (outside member). Department of Music, College of Arts and Architecture (Fall 2001).

Promotion and Tenure Committee (outside member). Department of Media and Theater Arts, College of Arts and Architecture (Fall 2000).

Creativity and Research Grant Awards Committee. College of Letters and Sciences (Spring 2000).

Women's Studies Minor Coordinating Committee (August 1995 to May 1999).

Graduate Representative, Doctoral Comprehensive Examination, Eric Cox. School of Education (January 1999 to July 1999).

Graduate Representative, Doctoral Comprehensive Examination, Yuri Shvetsov. Department of Mathematics and Statistics (June 1997 to present).

Rockefeller Brothers Minority Teaching Fellowship Nomination Committee (Fall 1997).

Rockefeller Brothers Minority Teaching Fellowship Mentor, Danetta Fisher (1996-97).

### To the Department - Montana State University

Awards Committee (AY07-08).

Search Committee, Sociology Positions (AY05-06).

Curriculum Development Committee, Justice Studies Option (1995-2003).

Search Committee, Department Head Position (Fall 1999).

Search Committee, Justice Studies Faculty Position (AY02-03; AY97-98).

Search Committee, Departmental Administrative Assistant (Spring 1997).

Tenure and Review Committees (department serves as committee of the whole).

### To the Community

Intermountain Opera Association: *L'Elisir d'Amour*, Chorus (Spring 2002)

Gerber-Jaffe Social Justice Fund, Founder (1999 - 2003).

Unitarian Universalist Fellowship of Bozeman: President (August 2002 - July 2003); Vice President (August 2001- August 2002), Member-at-Large (August 1999 - July 2000), Treasurer (November 1998 - July 1999), Committee on Ministry (August 2006 - February 2008).

**Professional Memberships**

Law and Society Association  
American Sociological Association

Society for Human Resources Management